



NON-DISCRIMINATION STATEMENT AND CIVIL RIGHTS INFORMATION

Any person eligible to receive benefits or services from NeighborWorks Montana (NWMT) is entitled to those benefits or services without being subject to prohibited discrimination.

As a recipient of federal financial assistance NWMT is prohibited from discriminating against program participants because of race, color, sex, national origin, age, disability, or limited English proficiency. Reprisal actions against individuals for their prior civil rights activity are also prohibited.

The Office of Civil Rights and Equal Employment Opportunity (OCRE) enforces various federal statutes and regulations that prohibit discrimination in CDFI Fund financially assisted and conducted programs or activities. If a person believes they have been subjected to discrimination and/or reprisal because of membership in a protected group then they may file a complaint with: Director, Office of Civil Rights and Equal Employment Opportunity, 1500 Pennsylvania Ave, N.W., Washington, DC 20220 or crcomplaints@treasury.gov. More information may be found here: DEIA-005: Section 508 Administrative Complaint Processing Procedure.